

**Youth Worker  
Kids In Action / Youth In Action**

**Job Title:** Youth Worker

**Based at:** Hope Mission Centre (Red Deer)

**Reports to:** Program Manager

**Hours of work:** 40 hours per week (must be available to work evenings & weekends)

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**OUR VISION**

*Hope Mission has a vision that men, women, youth and children who come to our doors  
would come to know Jesus Christ as their personal Lord and Saviour.*

*This vision can be fulfilled only if all staff is diligent  
in serving, strengthening and uplifting people in the name of Jesus Christ.*

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**Kids In Action / Youth In Action:** Serving and uplifting children and youth through activity, character development, connection and healthy food since 1994.

**Job Summary:**

As a Youth Worker in our Kids In Action program you will help facilitate personal, social, spiritual and physical growth in children primarily in grades 1-6 through supportive mentoring relationships and providing quality active after-school programming. Kids In Action Programs run out of school gymnasiums Monday-Friday with occasional special events on weekends. Youth In Action programs run primarily for youth in grades 6-8.

Summer Camp: All members of the Red Deer team spend a minimum of 2 weeks of the summer as staff at our overnight camp near Calgary, Camp Hope.

**Shifts:** Shifts are typically Monday – Friday from 10am-6pm. *As we provide programming and services in the after-school hours, all staff must be available to work evenings and Saturdays.*

**Major Duties & Responsibilities:**

- Assist in the operation of Hope Mission's after-school Kids in Action program in several schools
- Develop supportive mentoring relationships with children
- Build rapport with families, schools and community partners
- Plan, prepare and implement active and emotionally supportive programs & events for children
- Ensure safety of children and promote positive relationships and choices during program times
- Responsible for entering & filing registration forms, and documentation of critical incidents

- Responsible for set up and clean-up of program space
- Responsible for creating and running skits, physically active games, biblical devotions and music for children
- Provide and serve snacks and meals for children & youth
- Other related tasks and duties as required

**Minimum Qualifications & Skills:**

- Completion of high school
- Degree or Diploma in Youth Work, Child & Youth Care, or related education an asset
- Experience working with children and youth in an after school setting
- Effective communication, de-escalation and conflict resolution skills
- Physically able to lift up to 50 lbs, run, and play active sports & games with children
- Full Class 5 Driver’s License
- Standard First Aid and Belay certification not required but an asset
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**Other Requirements:**

- Being a Christian Organization we require our employees to be in agreement and sign the Hope Mission Statement of Faith.
- Must be legally entitled to work in Canada on a full-time basis.
- Able to provide Criminal Record Check with a Vulnerable Sector Search and a Child Intervention Record Check
- A letter of reference from a ministry or church is an asset
- Adherence to Hope Mission’s Policies and Procedures.

<p><b>How to Apply</b>  Please mention you saw this posting on WorkInNonProfits.ca.  .  PLEASE SEND:  1. Resume and  2. Cover letter stating why you would like to work in a Christian Ministry</p> <p>TO:  People and Culture, Hope Mission  Email: <a href="mailto:hr@hopemission.com">hr@hopemission.com</a></p> <p>We thank all applicants for their interest; however only those candidates selected for an interview will be contacted.</p>	<p><b>Contact Details</b>  Human Resources  Hope Mission  9908 106 Avenue NW  Edmonton, AB, T5J 2L8</p> <p>Fax: (780) 453-1455  E-mail: <a href="mailto:hr@hopemission.com">hr@hopemission.com</a>  www: <a href="http://www.hopemission.com">www.hopemission.com</a></p>
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